

girls
inc.®

Girls Incorporated®
of Indianapolis

Inspired

2008 Annual Report

Girls Incorporated® of Indianapolis



Inspiring all girls to be strong, smart, and boldSM

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Inspired

Dear Friends,

At Girls Inc. of Indianapolis, our work is centered around inspiring all girls to be strong, smart, and boldSM. In turn, we are inspired by many things, and we'd like to share a few with you in our annual report. We hope you enjoy reading this report and would welcome your thoughts and comments.

Sincerely,



Patricia A. Wachtel
President & CEO



We are inspired by...

We partnered with 28 organizations to deliver 65 multi-session programs to 1,419 girls in 2008. Of those girls, 244 participated in multiple Girls Inc. programs. Our total number of unduplicated girls served for 2008 is 1,175 girls, an increase from 1,110 unduplicated girls in 2007.

Our most popular suite of programs in 2008 was our Strong, Healthy Relationships programs, which give girls the tools they need to navigate relationships with their friends, peers, families, and romantic partners.

2008 Program Partners

Brightwood Community Center	Lilly Boys and Girls Club
Brookside Community Youth Program	Lincoln Middle School
Central Elementary School	Marian College
Charles A. Tindley Accelerated School	Mary E. Nicholson IPS 70
Christel House Academy	Mary Rigg Neighborhood Center
East 10th Street Youth Center	Minnie Hartman IPS 78
Fall Creek Valley Middle School	Pike Township Loving Care
Floro Torrence IPS 83	The Project School
Girl Scout Troop #1869	Rhoades Elementary School
Hawthorne Community Center	Shepherd Community Center
James A. Garfield IPS 31	State Department of Health
John Boner Center	University of Indianapolis
KIPP Indy	Washington Irving IPS 14
LifeBridge Community	Westminster Neighborhood Ministries

... the girls we serve.



One of our partners was Charles A. Tindley Accelerated School. During 2008, Girls Inc. facilitators delivered 12 programs to girls at Tindley Accelerated School including Preventing Adolescent Pregnancy programs and Work It Out, which helps girls deal constructively with aggression.

Neighborhoods served in 2008

East 10th Street
Southeast
East 38th Street
Meridian-Kessler
West Downtown
Pike Township

We are inspired by...

To support our expansion without a corresponding increase in our overhead expenses, we train volunteers to serve as program facilitators.

In 2008, we trained and engaged 155 volunteers, 108 of whom provided direct services to girls, either by facilitating programs or serving as Lunch Bunch career mentors. We used technology such as password-protected websites to automate the routine tasks of working with volunteers, saving staff time for quality conversations and follow-up with individual volunteers.

The majority of Girls Inc.'s programs are delivered by pairs of trained Girls Inc. volunteers.

Why volunteer for Girls Inc?

"I was passionate about the mission and I wanted to do something about it," said Carlotta Ford, who has facilitated three 6-week programs.

"Being a volunteer with Girls Incorporated has been both rewarding and fulfilling."

Maryvonne Kerzabi adds, "When you help a girl in [her] formative years, it helps her grow into a responsible woman. The interaction with girls and Girls Inc. has allowed me to understand a lot more about the challenges of the [next] generation."

... our devoted volunteers.



We are inspired by...

In November 2008, our outreach and organizational strategies were honored with an Indiana Achievement Award, which recognizes efficiency and effectiveness in nonprofit organizations.

A measurable example of this efficiency is our cost per hour of programming metric: we divide all of our operating costs and overhead by the number of service hours provided to girls.

When we first began to track that metric in January 2008, the cost was \$235/hour. As we held overhead constant and increased our number of programs, our year-end metric was less than \$48/hour. While we anticipate fluctuation in this number next year, we believe that this cost will drop even further.



... community response.

In 2008, we began to see the clear impact of leveraging free community space and volunteer talent. Our program model - using teams of trained volunteers to deliver programs to girls at partner locations throughout greater Indianapolis - saves the community money!

Instead of paying a rental fee for space, we collaborate with partners such as schools, community centers, and other youth-serving organizations to deliver our programs at their facilities.

In 2008, our model saved the community more than **\$40,000!**

Not spent on rental space	\$33,675
Not spent on program facilitators	\$7,924

We are inspired by...

You have made a significant investment in empowering young women! We are grateful for the financial support you provided to help us accomplish our mission to inspire all girls to be strong, smart, and boldSM.

\$100,000+

Lilly Endowment Inc.
Ruth Lilly Philanthropic Foundation
United Way of Central Indiana

\$50,000-\$99,999

The Clowes Fund
The Indianapolis Foundation, a
CICF affiliate
Nina Mason Pulliam Charitable Trust

\$10,000-\$49,999

Eli Lilly & Company Foundation
Fox 59/CW4 Community Fund,
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\$2,500-\$9,999

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WFYI Speaking of Women's Health

\$1,000-\$2,499

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Robinson Community AME Church

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in memory of Mattilynn J. Mitchell
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in memory of Mildred Praay
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in memory of Mary Spellman
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in memory of Kelcy Whitman
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in honor of Joan Antokol & Ben Park
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in honor of Jennifer Baltz, Elizabeth Bartelt, Madelyn Boesen, and Anne Farrell
Anonymous

in honor of the children and families of Christel House International
Christel DeHaan Family Foundation, Inc.

in honor of Dr. Donald Cline
Nancy B. Peterson

... our steadfast supporters.

in honor of Michael Davis
Faetra Lazar Weiss

in honor of Mallory Deneau's 1st
birthday
Bente & Jeff Weitekamp

in honor of Lori Efroymson-Aguilera
& Sergio Aguilera
Jill & Paul Hagan

in honor of Dr. Mary Mericle Ferree
*Cathryn Ferree & Majorie Ferree
Jones Ph.D.*

in honor of the girls
Pat G. Rooney

in honor of Girls Inc.
Sherri-Lyn Dobrzeniecki

In honor of Girls Inc.'s Indiana
Achievement Award
Cynthia Hubert

in honor of Jill Hagan
*Paul Hagan
Lara L. Noren*

in honor of Kaylyn & Jaylyn Hicks
Rosie Hicks

in honor of Jordan, a Girls Inc.
summer camp participant
Colleen Merkel

in honor of Peter Lacy
Julia & Andre Lacy

in honor of Martha Lamkin
Mr. and Mrs. Charles Kendall

in honor of Marnie Maxwell
*Lianne Somerville
Joyce Sommers
Lisa Stewart*

in honor of Arlene McKinney
Lisa McKinney Goldner

in honor of Beverly Miller
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in honor of Bevin Prater and the
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Marilyn Gurnell

in honor of Nikki Shoultz
Janice Wark

in honor of Rosie D. Sison
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in honor of Kathy (Ranucci) St.
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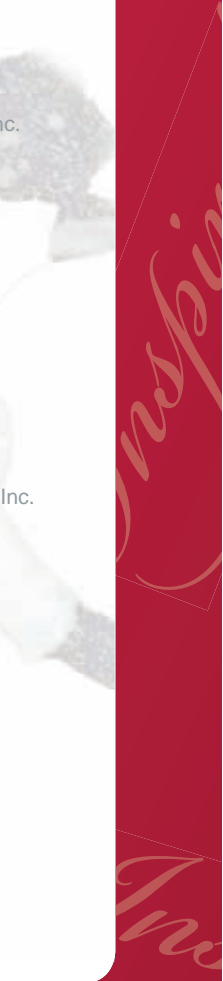
Jessica Trimble

Walgreens

Myranda Warden

The Westin Indianapolis

Inspire



We are inspired by...

We were fortunate to receive several multi-year grants in 2008 that pre-fund 2009 and 2010 and are helping us weather the current economic situation. Audited financials are available upon request.

Financial Position

Revenue

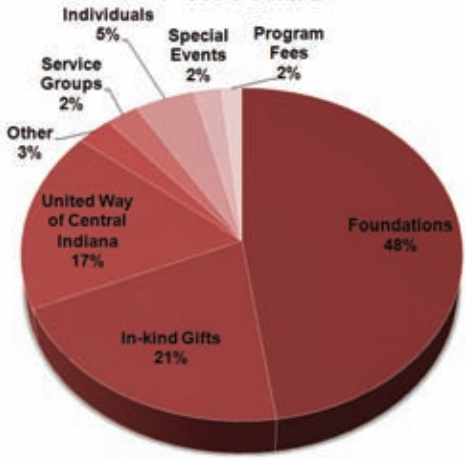
United Way of Central Indiana	\$306,652
Individuals	\$83,789
Service Groups	\$45,591
Foundations	\$833,689
In-Kind Gifts	\$362,696
Special Events	\$37,771
Program Fees	\$28,527
Other	\$49,012
Total	\$1,747,727

Expenses

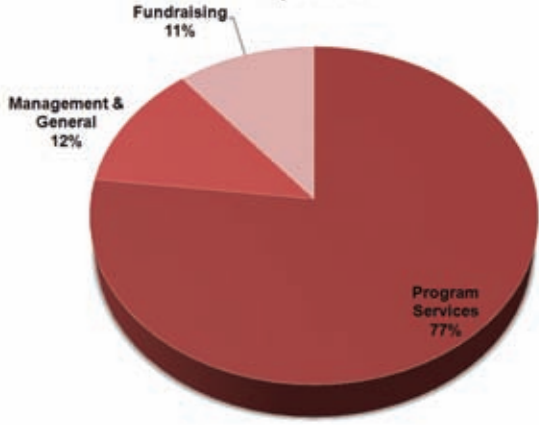
Program Services	\$738,581
Management & General	\$117,106
Fundraising	\$105,084
Total	\$960,771

... community support.

Revenue



Expenses



Thank you for your
continued support!



Girls Incorporated® of Indianapolis
3935 N. Meridian St.
Indianapolis, IN 46208
www.girlsincindy.org